**Category being entered: Best talent and inclusion initiative**

**Firm name:**

**Name of contact from firm:**

**Position:**

**Telephone:**

**Email:**

**TOTAL WORD COUNT OF THIS DOCUMENT SHOULD NOT EXCEED 1,000 WORDS (a discretionary 10% excess is allowed)**

Please highlight any confidential information in yellow

**Please focus on one particular aspect of talent and inclusion and illustrate how objectives have been met (or are on the way to being met), addressing some or all of the following points:**

1. *Diversity issues taken into consideration during recruitment and client development processes*
2. *Use of data to guide strategy and measure outcomes*
3. *The context of the specific challenge and measurable outcome*

**Please provide the names and titles of individual team members, as well as a brief description of the roles they play and their responsibilities:**

**Please provide the names and contact details for any third party suppliers or vendors who products feature in the submission:**